

AL/2021(2022)/32/E-I

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 இலங்கைப் பரீட்சைத் திணைக்களம் இலங்கைப் பரීட்சைத் திணைக்களம் இலங்கைப் பரීட்சைத் திணைக்களம் இலங்கைப் பரීட்சைத் திணைக்களம் இலங்கைப் பரීட்சைத் திணைக்களம்
 Department of Examinations, Sri Lanka Department of Examinations, Sri Lanka Department of Examinations, Sri Lanka Department of Examinations, Sri Lanka Department of Examinations, Sri Lanka
 ශ්‍රී ලංකා විභාග දෙපාර්තමේන්තුව ශ්‍රී ලංකා විභාග දෙපාර්තමේන්තුව ශ්‍රී ලංකා විභාග දෙපාර්තමේන්තුව ශ්‍රී ලංකා විභාග දෙපාර්තමේන්තුව ශ්‍රී ලංකා විභාග දෙපාර්තමේන්තුව
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අධ්‍යයන පොදු සහතික පත්‍ර (උසස් පෙළ) විභාගය, 2021(2022)
 கல்விப் பொதுத் தராதரப் பத்திர (உயர் தர)ப் பரීட்சை, 2021 (2022)
 General Certificate of Education (Adv. Level) Examination, 2021 (2022)

ව්‍යාපාර අධ්‍යයනය I
 வணிகக் கல்வி I
 Business Studies I

32 E I

පැය දෙකයි
 இரண்டு மணித்தியாலம்
 Two hours

Instructions:

- * Answer all questions on this question paper itself.
- * Write your Index Number clearly in the space provided above.
- * Select the correct answers for questions from 1-30 and write its number on the dotted line given.
- * Write short answers for questions from 31-50 on the dotted line given.
- * Each question carries two marks.

Index No. :

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| for paper I | | Signature | Code No. |
|-------------|-------|--------------|----------|
| Q. Nos. | Marks | 1st Examiner | |
| 01 - 30 | | 2nd Examiner | |
| 31 - 50 | | Addl. Chief | |
| TOTAL | | Chief | |
| | | E.M.F. | |

1. Through every good and service, consumers'

- (1) needs are fulfilled.
- (2) wants are fulfilled.
- (3) needs and wants are fulfilled.
- (4) needs are fulfilled using scarce resources.
- (5) wants are fulfilled using scarce resources.

(.....)

2. Primary products mean

- (1) by-products.
- (2) unprocessed raw materials.
- (3) supportive services.
- (4) partly finished goods.
- (5) finished goods.

(.....)

3. 'Value added' for a product means, the

- (1) cost of raw materials.
- (2) cost of production.
- (3) sum of the production cost and profit.
- (4) difference between production cost and sales price.
- (5) value increment at every stage of production.

(.....)

4. The input - output process of an organization is reflected through the

- (1) financial process.
- (2) production process.
- (3) purchasing process.
- (4) marketing process.
- (5) information management process.

(.....)

5. A force of a business's task environment would be

- (1) consumers
- (2) managers
- (3) employees
- (4) organizational structures
- (5) owners

(.....)

6. By engaging in community welfare services, businesses fulfill social responsibilities for the
- (1) government
 - (2) society
 - (3) country
 - (4) customers
 - (5) owners
- (.....)

7. When buying goods from a supermarket, a consumer can
- (1) get employees' direct attention.
 - (2) obtain any service.
 - (3) buy goods on credit.
 - (4) choose from a range of products.
 - (5) bargain on the price of the goods.
- (.....)

8. The following table provides the 4R concept of waste management and examples related to them.

| Concepts | Examples |
|--------------|---|
| (i) Recycle | A - Reading letters on the computer screen instead of printing. |
| (ii) Replace | B - Use of waste paper to make short notes. |
| (iii) Reduce | C - Producing Olympic medals using discarded mobile phone parts. |
| (iv) Reuse | D - Producing organic fertilizer using waste fruits and vegetables. |

Based on the order of the concepts stated above, which option correctly matches with the examples?

- (1) A, D, B, C
 - (2) B, C, A, D
 - (3) B, D, C, A
 - (4) D, A, C, B
 - (5) D, C, A, B
- (.....)

9. The following table provides business objectives and activities used to achieve them.

| Objectives | Activities |
|--------------------------------------|--|
| (i) Increase sales revenue | A - Enhancing inter-relations between departments. |
| (ii) Increase cashflow | B - Improving the quality of goods. |
| (iii) Increase consumer satisfaction | C - Providing insurance facilities. |
| (iv) Enhance employees' skills | D - Offering trade discounts. |
| (v) Increase employee welfare | E - Minimizing the debt turnover period. |

Based on the order of the objectives given above, which of the option correctly matches with the activities?

- (1) A, D, E, C, B
 - (2) B, E, C, A, D
 - (3) B, C, D, E, A
 - (4) D, B, A, E, C
 - (5) D, E, B, A, C
- (.....)

10. In tax computation, when a company sells a fixed asset, the amount received in excess of the cost is considered as a

- (1) profit
 - (2) capital gain
 - (3) revenue
 - (4) capital reserve
 - (5) revenue gain
- (.....)

11. Section 24 of the Partnership Ordinance indicates

- (1) partners should be paid an interest on capital.
 - (2) partners are entitled for a 5% interest for the additional capital invested.
 - (3) a salary should be paid for the services rendered by partners.
 - (4) a new partner should be admitted with the consent of one partner.
 - (5) profits or losses should be shared according to the ratio of capital invested by partners.
- (.....)

12. When comparing with ordinary shareholders, preference shareholders are

| | voting rights | priority of refunding investment in liquidation | priority for dividends |
|-----|---------------|---|------------------------|
| (1) | entitled | entitled | entitled |
| (2) | entitled | entitled | not entitled |
| (3) | not entitled | not entitled | not entitled |
| (4) | not entitled | entitled | entitled |
| (5) | not entitled | not entitled | entitled |

(.....)

13. Entrepreneurs always

- (1) expect financial gains only.
- (2) expect a higher social status.
- (3) invest resources in new business ventures.
- (4) involved in the ongoing business as it is.
- (5) allow managers to make all decisions.

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(.....)

14. Online transactions are performed without

- (1) institutional involvement.
- (2) financial involvement.
- (3) electronic equipment involvement.
- (4) supplier involvement.
- (5) intermediary involvement.

(.....)

15. Life insurance

- (1) is equivalent to a saving.
- (2) is based on indemnity principle.
- (3) can be transferred to someone else.
- (4) is not bounded by a specific risk.
- (5) should be renewed annually.

(.....)

16. Following are some of the employee motivation methods.

- | | |
|--|----------------------------|
| A - promotion | F - training |
| B - share ownership | G - bonuses |
| C - awards | H - performance evaluation |
| D - loan facilities | I - allowances |
| E - providing products at concessionary prices | |

Out of the above, what is the option which contains only financial motivation methods?

- (1) A, C, E, F, G
- (2) B, D, E, G, I
- (3) B, E, G, H, I
- (4) D, E, F, G, H
- (5) D, E, G, H, I

(.....)

17. The following table provides messages and some communication methods.

| Messages | Communication Methods |
|---|-----------------------|
| (i) Publishing the list of student names who have passed an examination in a school | A - letter |
| (ii) Communicating a quick order to an international supplier verbally | B - email |
| (iii) Informing an employee appointment by post. | C - notice board |
| (iv) Quickly sending a detailed road map which shows how to reach an organization | D - conference |
| (v) Conducting an awareness program on economic status of a country | E - telephone call |

Which option correctly matches the given order of messages with the communication methods stated above?

- (1) B, C, A, E, D
- (2) B, C, E, D, A
- (3) C, B, D, A, E
- (4) C, E, A, B, D
- (5) E, B, C, A, D

(.....)

18. Following are some of the attributes of a logistics system.

- | | |
|---------------------------------|--|
| A - Ordering goods | F - Ensuring quality |
| B - Receiving stocks | G - Inspecting goods |
| C - Connecting with customers | H - Ensuring accuracy |
| D - Promoting sales | I - Maintaining an equilibrium between demand and supply |
| E - Retrieving stocks for issue | J - Involving in research and development activities |

Out of the above, what is the option which relates only to attributes of warehousing?

- | | | |
|-------------------|-------------------|-------------------|
| (1) A, B, C, D, I | (2) B, C, H, I, J | (3) B, E, F, G, H |
| (4) D, G, E, F, J | (5) F, G, H, I, J | (.....) |

19. The following table provides products and some channels of distribution.

| Products | Channels of distribution |
|------------------------------------|--|
| (i) Vegetables of Nuwara Eliya | A- Producer → Retailer → Consumer |
| (ii) Imported milk powder | B- Producer → Wholesaler → Retailer → Consumer |
| (iii) Wedding cake | C- Producer → Consumer |
| (iv) Small scale home grown fruits | D- Producer → Agent → Wholesaler → Retailer → Consumer |

What is the option that correctly matches the given order of products with the relevant channels of distribution?

- | | | |
|----------------|----------------|----------------|
| (1) A, C, B, D | (2) A, D, C, B | (3) B, C, A, D |
| (4) B, D, C, A | (5) C, B, D, A | (.....) |

20. Managers with human skills

- (1) are sensitive to employees' needs.
 - (2) always provide leadership for employees.
 - (3) value only the employee skills.
 - (4) are important for top management only.
 - (5) are important for middle management only.
- (.....)

21. A business vision indicates

- (1) the ability to influence employees in reaching specific goals.
 - (2) direction of the business should move towards and compresses the entire affairs of the organization.
 - (3) sharing managers' objectives with employees and motivate them.
 - (4) that the business is flexible, adaptable and efficient.
 - (5) the ability of identifying proper strategies for problem-solving.
- (.....)

22. A service providing organisation is distinguished from a manufacturing organisation based on

- | | |
|--------------------------|---------------------------------------|
| (1) labour cost. | (2) material cost. |
| (3) capital cost. | (4) the direct customer relationship. |
| (5) the product quality. | (.....) |

23. **Statement A** : 'Quality control' means a process of inspecting products to assure that the production is free from any defect.

Statement B : Since the product does not contain any defects through quality control, every product unit is of high quality.

Out of the above two statements,

- (1) **A** is correct and **B** is incorrect.
 - (2) **A** is incorrect while **B** is correct.
 - (3) Both **A** and **B** are incorrect.
 - (4) While both **A** and **B** are correct, **A** is elaborated through **B**.
 - (5) While both **A** and **B** are correct, **A** is not elaborated through **B**.
- (.....)

24. Annual fixed cost of a production firm is Rs. 92 000 while raw material and labour cost per unit is Rs. 5. If the selling price of a unit is Rs. 9, the profit earned by producing 25 000 units would be,
 (1) Rs. 8 000 (2) Rs. 33 000 (3) Rs. 125 000
 (4) Rs. 133 000 (5) Rs. 225 000 (.....)
25. Following are some of the activities a business can implement to increase sales
 A - providing sponsorships E - issuing loyalty points
 B - improving efficiency F - advertising
 C - distributing samples G - delivering for free
 D - reducing prices H - providing coupons
 Out of the above, what is the option that belongs only to sales promotion?
 (1) A, B, E, F, G (2) A, D, E, G, H (3) B, D, E, G, F
 (4) C, D, E, G, H (5) C, E, F, G, H (.....)
26. The liquidity ratio of a business was 3:1 in 2019 and 1:1 in 2020. This indicates,
Statement A : Liquidity has been improved.
Statement B : Short-term loans could be easily settled.
 Out of the above two statements,
 (1) A is correct while B is incorrect.
 (2) A is incorrect while B is correct.
 (3) Both A and B are incorrect.
 (4) While both A and B are correct, A is elaborated through B.
 (5) While both A and B are correct, A is not elaborated through B. (.....)
27. Out of the following, select the most relevant statement connected to human resource management.
 (1) Training of technical employees is orientation.
 (2) Employee movement is employee promotions.
 (3) Measuring employee work and results is performance evaluation.
 (4) Training of employees is on-the-job training.
 (5) The training to enhance job performance is employee development. (.....)
28. Out of following which one is **not** included in the category of specialized financial institutions?
 (1) Unit trusts. (2) Stocks brokers.
 (3) Venture capital companies (4) Primary dealers.
 (5) Insurance companies. (.....)
29. Some of the data and information of a business are given below.
 A - Timetables F - Quantity sold
 B - Weight per unit G - Names of employees
 C - Student record books H - Cash receipts
 D - Price of products I - Tax codes
 E - Payment vouchers
 Out of the above, what is the option which contains only data?
 (1) A, C, F, G, H (2) B, D, F, G, I (3) B, D, E, G, I
 (4) C, D, E, G, H (5) C, E, F, H, I (.....)
30. Fixed cost of a biscuit manufacturing company is Rs. 2 000. Variable labour cost per unit is Rs. 5. Average cost of producing 1000 units would be
 (1) Rs. 2 (2) Rs. 3.50 (3) Rs. 7 (4) Rs. 10 (5) Rs. 12 (.....)

- Answer Question No. 31 to 40, by filling in the blanks with a **suitable word / words**.

31. (a) Based on physical existence, a computer is an example for a good and a computer software is an example for an good.

(b) Conducting all types of business activities via the internet is electronic and it is a sub-set of electronic

32. (a) The process of splitting the target market is called as market and creating a positive attitude in consumers' mind for a brand is called as market

(b) While traders create a brand, a national brand is created by

33. (a) A toothpaste tube is a package and the box it contains is a package.

(b) While ordinary shares belong to capital, preference shares belong to capital.

34. State the functions of money relating to the examples given below.

| Examples | Function |
|---|----------|
| 1. Buying a watch for Rs. 8 000 | 1. |
| 2. Saving Rs.25 000 | 2. |
| 3. Buying goods on credit and paying after 6 months | 3. |
| 4. Pricing a mobile phone for Rs. 30 000 | 4. |

35. (a) Non-store means a trade which is conducted without a store.

(b) B2G is a business model which trades goods, services and information via internet from to

36. (a) The Standing Rate Corridor of the Central Bank of Sri Lanka consists of standing facility rate and standing facility rate.

(b) Chief Executive Officer (CEO) belongs to the management and sales manager belongs to the management.

37. (a) Indo - Lanka trade agreement is a lateral agreement whereas North American Free Trade Agreement (NAFTA) is a lateral agreement.

(b) ISO is relevant for environmental management and ISO 22000 is relevant for security management.

38. (a) Personnel connected with information systems are called as whereas permanently stored software of a device is called as

(b) Resignation from employment is an act of an whereas termination from employment is an act of an

39. (a) Job vacancies of an organization can be filled by as well as personnel.

(b) Payments made for employees for normal working hours are and payments made for additional working hours are

40. (a) Payment for suppliers of a cashflow statement is considered as an activity and purchasing of fixed assets is considered as an activity.

(b) The Central Depository Systems (Private) Limited is a wholly owned subsidiary of the Colombo Stock Exchange which functions as a market and house.

- Answer question No. 41 - 50, writing the suitable answers in the space provided.

41. State **four** ways how the government support and direction for businesses would be important for a businessman.

- (1)
- (2)
- (3)
- (4)

42. Write **four** characteristics of a business which comes under the purview of a local authority.

- (1)
- (2)
- (3)
- (4)

43. Name **four** main resources required for a business.

- (1)
- (2)
- (3)
- (4)

44. State **two** listed and non-listed businesses for each based on ownership.

| Listed | Non-Listed |
|-----------|------------|
| (1) | (1) |
| (2) | (2) |

45. State **four** types of factors that differentiate small and medium scale businesses from large scale businesses.

- (1)
- (2)
- (3)
- (4)

46. Name **four** types of computer network systems which can be used for a business.

- (1)
- (2)
- (3)
- (4)

47. Based on the statements given below, name the most relevant stakeholder of a business.

| Statement | Stakeholder |
|--|-------------|
| 1. Return on investment is higher than the previous year | 1. |
| 2. When compared to the other companies, this company provides a greater value for the products purchased. | 2. |
| 3. It is important to pay more attention for product pricing and marketing tools. | 3. |
| 4. This company has ensured employee job security. | 4. |

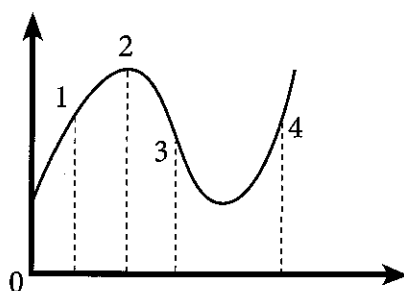
48. Write **two** pros and cons of a wider span of control, when compared to a narrower span of control.

| pros | cons |
|-----------|-----------|
| (1) | (1) |
| (2) | (2) |

49. Write an opportunity and a threat which can occur through electronic marketing to businessman and consumer.

| | Businessman | Consumer |
|-------------|-------------|----------|
| Opportunity | | |
| Threat | | |

50. Name the stages indicated by 1, 2, 3 and 4 of the product life cycle shown below.



- (1)
- (2)
- (3)
- (4)

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ශ්‍රී ලංකා විභාග දෙපාර්තමේන්තුව ශ්‍රී ලංකා විභාග දෙපාර්තමේන්තුව ශ්‍රී ලංකා විභාග දෙපාර්තමේන්තුව ශ්‍රී ලංකා විභාග දෙපාර්තමේන්තුව ශ්‍රී ලංකා විභාග දෙපාර්තමේන්තුව
இலங்கைப் பரීட்சைத் திணைக்களம் இலங்கைப் பரීட்சைத் திணைக்களம் இலங்கைப் பரීட்சைத் திணைக்களம் இலங்கைப் பரīட்சைத் திணைக்களம் இலங்கைப் பரīட்சைத் திணைக்களம்
Department of Examinations, Sri Lanka

අධ්‍යයන පොදු සහතික පත්‍ර (උසස් පෙළ) විභාගය, 2021(2022)
கல்விப் பொதுத் தராதரப் பத்திர (உயர் தர)ப் பரීட்சை, 2021 (2022)
General Certificate of Education (Adv. Level) Examination, 2021 (2022)

ව්‍යාපාර අධ්‍යයනය II
வணிகக் கல்வி II
Business Studies II

32 E II

පැය තුනයි
மூன்று மணித்தியாலம்
Three hours

අමතර කියවීම් කාලය - මිනිත්තු 10 යි
மேலதிக வாசிப்பு நேரம் - 10 நிமிடங்கள்
Additional Reading Time - 10 minutes

Use additional reading time to go through the question paper, select the questions you will answer and decide which of them you will prioritise.

Instructions:

* Answer five questions selecting at least two questions from each part.

Part I

1. Automobile Company Limited assembles and sells zero-emission motor vehicles in Sri Lanka. Although a large number of employees work in the company, an employee performs only a single task. In addition, the company offers after-sales-services for customers. Moreover, the company began to produce spare parts this year. The company pays a large sum of income tax to the government and contributes to regional infrastructure development.
 - (i) (a) Name the **two** products that the company offers for customers with examples. (02 marks)
 - (b) State **four** ways how the company has contributed to sustain the economy. (02 marks)
 - (ii) (a) Based on the above case, name **four** forces that influence the business of the company. (02 marks)
 - (b) Explain **two** reasons why businesses should aim for profits. (02 marks)
 - (iii) (a) In addition to the after-sales-services, briefly describe **two** other services that can be offered by the company for customers. (02 marks)
 - (b) Explain what is meant by "an employee performs only a single task" and state **two** advantages the company can obtain from it. (03 marks)
 - (iv) Explain **three** benefits the business could accomplish by fulfilling social responsibilities. (03 marks)
 - (v) Explain **four** ways in which motor vehicle manufactures could contribute to environmental sustainable development. (04 marks)

(Total 20 marks)
2. Below are some opinions shared by Mrs. Shalika about her apparel production business.

"Although the business which I have started by investing a small amount of money is challenging, it is subjected to a few rules and regulations in operations. All the decisions and responsibilities about the business are undertaken by myself. Eventhough, I intend to convert this business into a partnership, my accountant stated that it is appropriate to register as a private limited company."

 - (i) (a) Indicate the type of the above business based on ownership. (01 mark)
 - (b) Using the above scenario, state **three** reasons for classifying the business as above in (a). (03 marks)

- (ii) (a) Describe the procedure to be followed if Shalika intends to register her business as 'Viana Textiles'. (02 marks)
- (b) Name **one** internal and **one** external sources of funding Shalika's business can use and state an advantage of each. (02 marks)
- (iii) (a) State **four** limitations of Shalika's business. (02 marks)
- (b) If Shalika expects to establish a sales outlet to sell her products, name the type of business combination it belongs to and explain it briefly. (02 marks)
- (iv) State **four** benefits Shalika can enjoy by converting her business into a partnership. (04 marks)
- (v) (a) Write **four** advantages that can be claimed by registering a business as a private limited company compared to a partnership. (02 marks)
- (b) State **four** characteristics of a public corporation. (02 marks)
- (Total 20 marks)

3. (i) (a) State **four** non-financial incentives the government offers to promote small and medium enterprises in Sri Lanka. (02 marks)
- (b) Indicate **four** functions of venture capital companies. (02 marks)
- (ii) (a) Indicate **four** advantages businesses could gain through stabilizing the value of local currency by the Central Bank of Sri Lanka. (02 marks)
- (b) Briefly describe **two** roles of primary dealers in the capital market. (02 marks)
- (iii) (a) State **four** advantages businessmen can obtain through the services of leasing companies. (02 marks)
- (b) Write **two** advantages and **two** disadvantages the customers can get from Automated Banking Service. (02 marks)
- (iv) (a) If you make a payment to Chathura Bandara by a cheque worth of Rs. 50 000,
1. Show the way of crossing the cheque to ensure maximum security. (01 mark)
 2. Indicate **two** instances where a cheque is dishonoured. (01 mark)
- (b) 1. State a reason for issuing a post dated cheque. (01 mark)
2. State whether such a cheque can be deposited in a bank by an ordinary account holder before the given date. Give reasons for your answer. (01 mark)
- (v) Briefly describe **two** advantages and **two** disadvantages of increasing in import duty for domestic businesses. (04 marks)
- (Total 20 marks)

4. (i) (a) Write **two** benefits employees obtain through a minimum wage stipulated by the government. (02 marks)
- (b) Describe **two** advantages for an exporter through a letter of credit. (02 marks)
- (ii) (a) Write **two** dissimilarities between debit cards and credit cards. (02 marks)
- (b) Indicate **two** advantages and **two** disadvantages of digital currency. (02 marks)
- (iii) (a) Briefly describe the procedure to be followed in selling a good using e-trade. (02 marks)
- (b) State **two** ways how new technology can be used for retailing, providing an example for each. (02 marks)
- (iv) (a) State **two** benefits of conducting staff meetings by a manager in communicating information. (02 marks)
- (b) State **four** main objectives of the International Monetary Fund (IMF). (02 marks)
- (v) Explain **four** suggestions for promoting foreign trade in Sri Lanka with examples. (04 marks)
- (Total 20 marks)

Part II

5. Management means 'the process of achieving business goals and objectives in a dynamic environment using limited resources in an effective and efficient manner with diverse people in a collective way.'
- (i) (a) Identify **four** management concepts included in the above definition. (02 marks)
 (b) Explain the difference between goals and objectives of a business. (02 marks)
- (ii) (a) Briefly explain why technical skills are highly important for front-line managers. (02 marks)
 (b) State **four** benefits the management of a business could enjoy by delegating authority to lower managers. (02 marks)
- (iii) (a) Describe **two** ways how effective planning becomes important for a business. (02 marks)
 (b) Name **four** sources of power a manager is entrusted with. (02 marks)
- (iv) Following informations provided about Thilakshi's business.
- Maximum material consumption - 200 units per day.
 - Minimum material consumption - 120 units per day.
 - Re-order period - minimum 10 days and maximum 12 days.
 - Re-order quantity - 1600 units.
- Compute the following
- (a) Re-order level
 (b) Minimum stock level
 (c) Maximum stock level
 (d) Average stock (04 marks)
- (v) As a manager, explain the decision-making process involved in buying a computer out of five types of computers available in the market with examples. (04 marks)
 (Total 20 marks)
6. (i) (a) Indicate **four** criteria to be considered in selecting a production method. (02 marks)
 (b) State **four** reasons for the suitability of Computer Aided Manufacturing (CAM) system in the process production. (02 marks)
- (ii) (a) Define 'labour productivity' and describe **two** methods that an organization can adopt to improve it. (02 marks)
 (b) Describe two ethics a manufacturer should consider when manufacturing goods. (02 marks)
- (iii) (a) State **four** benefits a business could obtain through effective communication. (02 marks)
 (b) Write **four** limitations of electronic communication. (02 marks)
- (iv) (a) Why a manager is considered as an entrepreneur in Mintzberg's managerial role of decision making? (01 mark)
 (b) State **three** benefits that an organization and employees can obtain through motivation. (03 marks)
- (v) Explain how a green entrepreneur is important for an economy with **two** examples. (04 marks)
 (Total 20 marks)

7. A soap manufacturing firm produces and sells products for different customer groups under diverse trade names. Prior to introducing a new product, the firm conducts market research.
- (i) (a) Describe why the firm produces products for different customer groups. (02 marks)
 - (b) Indicate with reasons whether the firm adopts a customer concept or a selling concept. (02 marks)
 - (ii) (a) What is the consumer product category that this product belongs to? (01 marks)
 - (b) Describe **three** advantages that can be obtained by a firm by conducting market research prior to introducing new products. (03 marks)
 - (iii) Write **four** strategies that can be adopted to extend a Product's Life Cycle (PLC) when it reaches the maturity stage. (04 marks)
 - (iv) (a) State **four** benefits that a firm can obtain by preparing a financial budget. (02 marks)
 - (b) Write **four** examples for capital investment decisions. (02 marks)
 - (v) (a) State what is 'operating ratios' and write **two** advantages of it. (02 marks)
 - (b) Explain what is meant by 'inter-bank call money market'. (02 marks)
- (Total 20 marks)
8. (i) (a) Indicate **four** advantages that an organization can realize by recruiting employees externally. (02 marks)
- (b) Explain **two** disadvantages that can occur through 'on the job training'. (02 marks)
- (ii) (a) Describe **two** ways how performance evaluation is important for an organization. (02 marks)
- (b) Explain **two** methods an organization can adopt in selecting the most suitable job candidate with examples. (02 marks)
- (iii) (a) Indicate **four** functions of an effective information system. (02 marks)
- (b) Write **two** advantages and **two** disadvantages for a business when exchanging information through the internet. (02 marks)
- (iv) (a) State **two** reasons which reflect the importance of a business plan. (01 marks)
- (b) Briefly explain **three** instances where preparation of a business plan is required. (03 marks)
- (v) The total cost of production is Rs 25 million where Rs 15 million is fixed. The total income of the business is Rs 20 million. Sales forecasts reported that there will be a high demand for this product in future. The production manager of the firm suggested to discontinue the product, where as, the sales manager suggested to continue with it. Mentioning your decision whether to continue or discontinue the product, explain **three** reasons for your answer. (04 marks)
- (Total 20 marks)

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